





Our Interim-Manager for your business success.

Interim managers are deployed whenever your company needs someone who is able to quickly, competently and reliably fill a vacant position. The reasons for deploying an interim manager are diverse:

- temporary vacancy
- (partly) restructuring
- temporary assistance for important projects

Our interim managers are real managers who have a longstanding experience to draw upon. With this experience, they are able to grasp the current issue or topic immediately and start to solve problems in a solution-oriented and efficient way – without any initial training.

These advantages you can expect.



FAST

During an ongoing production or project, vacant positions have to be staffed as fast as possible. Our interim managers are able to start working for your company within 48 hours.



FAIR

Fairness is important to us. For everyone involved. With this mind we have developed a staggered commission model that positively differs from other companies in the marketplace.



EFFICIENT

No risk to you : With the day-to-day settlement and the daily option to cancel, our interim managers work for you for exactly how long as you need them.



Fairness and transparency in our pricing.



Our staggered commission model distinguishes us from all other agencies. Your advantage: Our commission decreases continuously in the course of the project and after 200 project days, no more commission is payable.

Another advantage that you get only from us: If you are satisfied with the work of an interim manager and decide to employ them, the commission already paid will be credited against the Finders Fee at 100 %. After all, our work is done when your problem has been solved. Thus, all parties are satisfied – the client, the manager and the interim agency.

This is how difficult challenges turn into made-to-measure solutions.

1. Briefing



We discuss your project goal, your business situation and the parameters for your planned project in a personal and detailed way.

2. Offer



Within 48 hours after the briefing, we transfer to you curriculums of 2-4 approved interim managers from our client base. They are always professionally and personally qualified for your project.

3. Getting to know each other



After a few days, we meet up in person with the candidate of your choice. After that, you decide on the ways, means and scope of collaboration.

4. Start



When all is settled, we issue the contract. You decide the start date and your project can move ahead with your new interim manager.

BRANCHES



Automotive



Electrical Engineering



Plant Construction



Mechanical Engineering



Logistics



Participation



Chemistry



IT/ Telecommunications

FURTHER BRANCHES: Medical Engineering Commerce Energy HealthCare Pharma

Our knowledge is based on longstanding experience.

With our diverse field of application, that includes all fields – from automotive to telecommunications. The manager pool consists solely of experienced management-professionals who know their field of expertise like the back of their hand. That is why they are able to take up the work and set about the challenges without initial training. The high standard of professional competence as well as the experience is only one part of our matchmaking: We take great pride and care to present to you the one ideal candidate who perfectly matches your business values and goals. Trust our choice!



FUNCTIONS



Director of Restructuring



Management



Chief Financial Officer



Director of Controlling



Director of Production



Director of Human Resources



Director of Logistics



Director of Purchase

FURTHER FUNCTIONS: Director of Quality IT Director Director of Construction Project Manager

With comprehensive know-how at your service.

When choosing our hand-picked Interim Professionals, knowledge, experience and verifiable success in successfully completed collaborative projects is most important to us.

We insure that, our managers have excellent leadership skills. That in the strategic and operational business, they are absolutely reliable and that they can also fulfill international tasks and projects. To successfully accomplish the tasks required for your project, an interim manager must display the following qualities:

- High analytical skills
- Absolute personal integrity
- Maximal goal orientation
- Wide range communication skills
- The ability to work positively and constructively in a team

With us you will find, only high standard real professionals – on every side.



Annette Elias CEO Interim Profis

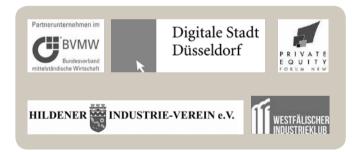
Annette Elias is an experienced professional in the field of customer-oriented services. Especially her longstanding close collaboration with the international customer expert Edgar K. Geffroy heavily influenced her as a professional and in application of her work.

As a cooperation partner of a Munich company, she has subsequently staffed many interim projects successfully over the years.

With this her fourth business formation in the service sector, Annette Elias places the customers and their needs in the centre of her business strategy. Offering, a new and transparent business model has been developed based on her own experience and intensive exchanges with interim managers and customers. This model is unique to the German marketplace and has already met with positive responses. Learn more about our concept now!

Because memberships support competence.

As Interim Profis, it is very important to us to have an active network in the economics branch – regional as well as nationwide. We actively maintain memberships to the following organisations:







Interim Profis GmbH

Dieselstraße 2 40721 Hilden bei Düsseldorf

fon: +49 2103 97 88 16-0 fax: +49 2103 97 88 16-8 mobil: +49 179 590 35 52

info@interim-profis.com www.interim-profis.com

"Whenever you cannot do something yourself – be it for lack of skill or lack of time – the main thing is to know who the right people are for the job."

Robert Bosch (1861-1942)